





# **Intelligent & Effective Mentoring Strategies for the Time Poor**

- Identify Appropriate Mentors
- Being an Effective Mentee
- Deepening Your Networks
- Mentoring Strategies for the Time Poor
- Strategic Techniques

- Questioning Techniques
- Take Personal Responsibility
- Challenges
- Gender Strengths

There is a common misconception amongst senior executives that to be an effective Mentor or Mentee - requires significant time, energy and consequently avoid contributing and reaping the rewards of its benefits.

Outstanding industry leaders and executives challenge this thinking and understand that effective mentoring does not need to take a significant amount of time or investment from both Mentor and Mentee.

The National Association of Women in Construction (NAWIC), Victoria Women Lawyers (VWL) in conjunction with Westpac Ruby Connection invites you to our inaugural event.

Rebecca Liccardi, Relationship Director at Westpac will challenge our impressive panellists on their experiences, strategies and the art of effective mentoring, both in their roles as Mentee's and Mentors in their businesses.

# **Speed Mentoring Workshop**

This will be followed by a 20-minute facilitated speed mentoring workshop, in which attendees will be segmented into strategic groups of middle management and their seniors, including Executives, Directors and Partners of various participating organisations from the legal profession and construction industries. An excellent opportunity to implement new strategies to deepen your skills and network.

#### **Details**

**Topic** Intelligent & Effective Mentoring Strategies for the Time Poor

Date Thursday, 23 August 2012

Time From 12pm to 2pm

**Venue** BT, Level 24/367 Collins Street, Melbourne CBD

Host NAWIC & VWL - Conjunction with Westpac - Ruby Connection

**Price** \$40.00







## **Panellists**



#### **David Rennick is Maddocks CEO**

He has played a leading role in the growth and development of Maddocks in both Melbourne and Sydney in his capacity as a partner in the Property group since 1995 and as a Maddocks Board member. David's leadership success to date has been his ongoing learning received from his commitment to positively influencing and intelligently mentoring those within his organisation.



Alison McKechnie is Sinclair Knight Merz's (SKM) Project Director/Architect Her role is in the technical delivery and co-ordinations of SKM's Local and Global teams and their key multiple stakeholders, in the architecture, planning and technical delivery for their portfolio of mining and government projects. Alison is an active participant to various industry diversity programs and contributor to women's programs.



Brooke Miller is BP Australia & New Zealand's Chief Financial Officer

Brooke has worked her way through the organisation over the past 12 years having held senior positions in Bitumen and Solar Division and undertaken a range of training through the companies leadership training – formally and informally. Her commitment with ongoing development both as a Mentee of life and an effective Mentor to others, has seen her leap into the CFO role for Australia and NZ.

## Moderator



Rebecca Liccardi is a Relationship Director with Westpac's Premium Financial Services Division.

Over her 18 year finance career, she has personally benefited from receiving high profile senior executives giving their time freely to assist her development and growth and is a strong advocate, driver and contributor within the Westpac Group in the benefits of formal and casual mentoring relationships.

## **Please Note**

This event will be professionally facilitated to derive maximum benefit for all attendees. This event has limited capacity (100) and is ideally suited for Manager Level, Directors, Executives, Senior Associates, Special Counsel and Partner level. Please book early to avoid disappointment.